

P. O BOX 825, Eldoret

Date of Birth: 28th April 1968

Nationality: Kenyan

Marital Status: Married

County of Origin: Kericho

CELL PHONE - 0722-752785

E-mail:pbiisoimo@gmail.com

PERSONAL PROFILE

To utilize my wealth of knowledge and experience to develop and facilitate implementation of policies that enhance innovation and integration in corporate and public institutions for national and regional development.

EDUCATION AND TRAINING

Moi University 2011-2016 Doctor of Philosophy in Business Management (Strategic)

Jomo Kenyatta University of

Agriculture Technology 2012-2015 Master of Science in Human Resource Management

Moi University 2005-2007 Masters in Business Administration
(Strategic Management).

Moi University 1998-2002 Bachelor of Business management

Eldoret polytechnic 1990-1992 Diploma in Business Administration

Certified Public Secretary CPS Part 1 -1994

Longisa High School 1988-1989 Kenya Advance Certificate of Secondary Education

Kaplong Boys 1984-1987 Kenya Certificate of Secondary Education.

WORKING EXPERIENCE

July 2020- todate Dean School of Business and Enpreneurship

March 2019 - June 2020 Ag Dean Bomet Business School Bomet University College

November 2018- to date Senior Lecturer Bomet University College

November 2017- October 2018 Senior Lecturer Garissa University

January 2017 – October 2018 Head of Department School of Business and Economics Garissa

January 2016 – December 2016 Ag Head of Department School of Business and Economics

September 2013- December 2015 Lecturer School of Business and Economics Garissa University

2010 – 2012 Moi University, Kenya

Part time lecturer, teaching Business Management and Marketing,

2012- 2012 Bondo university college

Part time lecturer, teaching strategic Management

2011 – 2012 Mount Kenya University Kenya\

Associate Faculty. Teaching marketing and Strategic Management courses Guiding students in Research Work.

2010 – October 2011 - Sales and Marketing Manager Kapchebet Tea Factory Ltd

January 2009- 2010 Dawn Management consultancy ltd Consultancy services

January 2001 to Nov 2008 Kenya Tea Packers Ltd Area Sales Manager West Region

April 1995 to December 2000 Sales Assistant, Area Sales Representative

Thesis Topic

- Leadership Style, Emotional Intelligence and Innovative Work Behaviour in Microfinance Institutions in Kenya.

MEMBERSHIP :

- Associate Member of Kenya Institute of Management
- Associate Member of Africa Academy of Management

Publications

1. Philip Kiprotich Bi & Nelly Chelangat Mutai Relationship of Emotional intelligence and innovative work behavior: A survey of microfinance institution in Kenya June 2020
2. Mutai Nelly Chelangat, Philip Kiprotich Bii & Justine Ratemo Mabati IJAR-30896 Effect Of Interest Rates Regulations On Loan Provisions Case Study Of Sacco In Kenya. April 2020
3. Strategic conformity stock liquidity and financial distress in listed firms in Nairobi Securities Exchange by Naom Chepkorir Koskey
4. Adan Haji Shunu, Dr Philip Bii & Dr Kennedy M. Obaba. The effect of Board size on firm financial performance of listed firm in Nairobi Securities Exchange European Journal of Business, Economics and Accountancy VOI .,6.2017 ISSN 2056-6018 Progressive Academic Publishing ,UK www.idpublication.org
5. Aden Musa Mohamud, Dr Kennedy Mwengei B. Ombaba & Dr Philip Bii Board Structure and Financial Performance of Listed Firms in Nairobi Securities Exchange, The Moderating Effect of Chief Executive Officer's Power International Journal of Innovative in Management Studies (IJIRMS) Vol 2 Issue 10, November 2017 pp 21-37 www.ijirms.com
PRESENTATIONS & PARTICIPATION IN INTERNATIONAL CONFERENCES & WORKSHOPS
(2014) Presented a Paper at the first Interdisciplinary International Conference organized by Maasai Mara University on 11th – 14th , Nov., 2014.
(2014) Presented a paper in International Conference on Emerging Trends for Sustainable Development and Human Capacity Building in the Third World Nations (ICETSDHCB 2014) on May 28-31, 2014

OTHER JOURNALS

- 1 Bii Philip., Age A Determinant of Employee Absenteeism In Transnzoia County Journal of emerging trends in Economics and management Science 2016. jererms.scholarresearch.com (JETEMS) 7(6): 363-368 © Scholarlink Research Institute Journals, 2016 (ISSN: 2141-7024)
2. Philp Bii Effect of corporate Governance on return on Equity in Nairobi Securities Exchange International Research Journal of Applied Finance Vol VIII Issue 2 Feb 2017 www.irjaf.com ISSN 2229 – 6891
3. Philip Kiprotich Bii & Sila Kiprotich Mutai Microfinance Lending Services As A Tool For Sustainable Entrepreneurship Development In Uasin Gishu County, European journal Business and Management, The International Institute for Science, Technology and Education (IISTE). www.iiste.org European Journal of Business and Management www.iiste.org ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol.9, No.5, 2017
4. Philip Kiprotich Bii and Sila Kiprotich Mutai Effects of Investor Base on Value of Stock of Cross Listed Firms A Case of Cross Listed Kenyan Firms Listed in the NSE international Journal of Advanced Research: - Article DOI: 10.21474/IJAR01/xxx DOI URL: <http://dx.doi.org/10.21474/IJAR01/xxx>

www.journalijar.com

ISSN:

2320-5407

5. Philip Kiprotich Bii and Dr M. Iravo Gender A Determinant of Employee Absenteeism In Transzoia County issn 2349 -7807 International Journal of Recent Research in Commerce Economics and Management (IJRRCEM) Vol. 2, Issue3 , pp: (59-64), Month: July 2015 ISSN 2349-7807

6. Bii, P., Masaba, J., Mwengei, O. &Nyang'au, SamwelNyambega (2016). Strategies Adopted by Commercial Banks in Kenya for Competitive Advantage: A Case of Equity BankAfrica International Journal of Management Education and Governance(AIJMEG) 1(2):138-148. www.oasiseduconsulting.com (ISSN: 2518-0827)

7. Samuel N. Nyang'au Kennedy B. MwengeiOmbaba Philip Bii Policy, Institutions and Aid Effectiveness in Developing Nations European Journal of Business and ManagementVol 7, No 34 (2015)www.Iiste.Org

8. Kennedy B. MwengeiOmbaba,Phylis A. Arogo and Phillip Bii Planning The Dynamics Of Tourism For Sustainable Development In Kenya; A Case Of Lake Victoria Region. Research Journal in Organizational Psychology & Educational Studies 3(4) 252-257 (2014) www.emergingresource.org (ISSN: 2276-8475)

9. Philip Kiprotich Bii & AlfredKorir Corporate Governance on Firm Performance the international institute for science anetechonology and Education. (IISTE)Journal of Research of Finace and Acccounting,ISSN2222-1697ISSN (Online)2222-2847.

Philip Kiprotich Bii & Alfred Korir Integration of Economic and Socio-Cultural Fabric For Economic Development in KenyaInternational Journal Of Humanities And Social Sciencewww.ijssnet.com

10. Philip Kiprotich Bii, Onger Lucas, Ombaba Kennedy B.Mwengei, Noah Koskey, Edina Korir, and Elias Maiyo Yano Age: A determinant of Management's Emotional Intelligence Competency Journals of Emerging Trends in Educational Research and Policy Studies (JETERAPS) Article Reference Number: Ref/JETEAPS/0812/038(2012)

11. Onger Lucas., Philip Kiprotich Bii, Timothy Sulo, Betty Keter, Elias Maiyo Yano, and Noah Koskey School Principal's Leadership Style: A Factor Affecting Staff Absenteeism in Secondary Schools. Journal of Research in Educational Planning and Policy studies. Ref/JETERAPS/0812/040. (2012)

12. Kennedy Mwengei B. Ombaba, Phyllis A. Arogo, Phillip Bii, Lucas Onger, A Study on the Impact of China's Investments in Africa: The Case of Kenya Journal of Emerging Trends in Economics and Management Sciences (JETEMS) 3(5): 529-537© Scholarlink Research Institute Journals, 2012 (ISSN: 2141-7024) jetems.scholarlinkresearch.org

FUNDING

1. Kshs13,000,000 Proposal for Funding From Bomet County on Effect of Covid 19 – June 2020.
2. **£5,000** from the Center of Financial Education and Capability. **(BZG10399)**
info.center@bbvaedufin.com. July 2020

THESIS SUPERVISED

1. Strategic Conformity stock liquidity and financial distress in listed firms in Nairobi Securities Exchange by Naom Chepkorir Koskey SBE/DPHIL/BM/027/14 PHD (Sep 2018)
2. Asha Kenya Power December 2019
3. Determinants of Foreign Exchange Rate in South Sudan by Sarah Simon Kueth Nhial MBA September 2019
4. Effect of Chief Executive Officer's Power on the Relationship Between Board Structure and Financial Performance in Listed Firms in Nairobi Securities Exchange MBA/SB/1001/15 Aden Musa Mohamud (December 2017)
5. Effect of Transformational Leadership Between Organisational Culture and Performance of Microfinance Institutions in Kenya. MBA/SBE/1007/15. Abdirahman Adan Edow (December 2017)
6. Effect Board Composition on Financial Performance of Listed Firms in Nairobi Securities Exchange MBA/SBE/1009/15 Adan Haji Shunu (December 2017)
7. Effects of Macroeconomic Factors on Tax Revenue in Kenya By Edwin Kinuthia Njuguna MU/MBF/005/2015 (December 2016).
8. Effect of Corporate Governance on Firm Performance in Nairobi Securities Exchange By Alfred C. Korir MU/MBM/004/10 (2019)

ON GOING SUPERVISION

9. Effect of Accounting Financial Ratios on Performance of Firms Listed in Nairobi Stock Exchange by Edwin Cheruiyot Maiyo SBE/PGM/Eld/008/15
10. Effect of Capital Structure And CEO Duality on Firm Performance in Nairobi Securities Exchange, Kenya By Ronoh Shadrack Kipkosgei SBE/PPM/009/15
11. Effect of Macroeconomic factors on pension funds performance by Ajak. Ajak Manyok MU/MBF/004/15
12. Effect of Auditors Committee characteristic on Financial Performance of listed firms in NSE Ahmed Ibrahim Mohamed MBA 1008/15.

CONTRIBUTION TO COMMUNITY SERVICES

1. Chairman Bomet University SACCO
2. Chairman Garissa University SACCO (2014 – 2018)
3. Contributed Chairs to Liberty Gospel Church Litein (December 2014)
4. Contribution to Purchase of Christian Union instruments (Garissa) (2014)
5. Vice Chairman Eldoret Shuttle SACCO (2010-2013)
6. Credit committee (secretary) Eldoret Shuttle SACCO (2014- 2018)

Training and Consultancy

- Ministry of health: Gender and Disability Mainstreaming 2012
- Department of immigration: team Work customer care and team Work 2011
- Kapsowar Mission Hospital: customer care and Team work 2011
- Local authority Pension Fund: Base lines survey on Alcohol and Drug Abuse
- Attended 1st Annual academic conference Mount Kenya University Kitale (Campus)
Theme: Engineering Agribusiness through food Security in line with vision 2030.

COMMITTEE MEMBERSHIP

1. Admission committee
2. Budget committee
3. Credit accumulation committee
4. Member of shortlisting committee

REFEREES

Dr Josper Cheboi

Head of Department

School of Business and Economics

Moi University

P. O. Box 3900

Eldoret

Mobile No 0720484926

Mr. Jonah Keter

Director Kapchebet Tea Factory

P. O. Box 23600-00-00100

Nairobi

Mobile No 0722810335

Dr.Samwel Nyangua

Dean School of Business,

Garissa University College

P. O. Box 1801-70100

Garissa

Mobile: No 0711265106