

# CURRICULUM VITAE

## JOHN WEKESA WANJALA

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### PERSONAL INFORMATION

Sex: Male  
Date of Birth: 01-01-1976  
ID NO: 12939295  
Marital Status: Married  
Health: Very good  
Nationality: Kenyan

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### EDUCATION BACKGROUND INFORMATION

#### 2013-2016 JOMOKENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY

*Doctor of philosophy in Human Resource Management*

#### 2010-2012 KENYA METHODIST UNIVERSITY

*Master of Business Administration (Human Resource Management Option)*

#### 2008-2009 KENYA METHODIST UNIVERSITY

*Bachelor of Business Administration (Human Resource Management Option)*

2007

#### TECHNICAL UNIVERSITY OF MOMBASA

*Higher National Diploma in Human Resource Management*

#### 2005-2006 TECHNICAL UNIVERSITY OF MOMBASA

*Diploma in Human Resource Management PART II*

#### 2004-2005 TECHNICAL UNIVERSITY OF MOMBASA

*Diploma in Human Resource Management PART I*

#### 1991-1994 CHESAMISI HIGH SCHOOL

*Kenya Certificate of Secondary Education*

#### 1982-1990 NAMBOANI PRIMARY SCHOOL

*Kenya Certificate of Primary Education*

### WORKING EXPERIENCE

#### TEACHING EXPERIENCE (2013-date)

### CURRICULUM DEVELOPMENT

*1.PhD Human Resource Management, 2.PhD in Public Administration, 3.PhD Business Administration, 4.PhD in Entrepreneurship, 5.Masters of Business Administration, 6.Master of Public Administration, 7.MSC Human Resource Management, 8.MSC Entrepreneurship, 9.Bachelor of Business Administration, 10.Bachelor of Public Administration, 11.BSC Human Resource Management, 12.BSC Entrepreneurship, 13.Diploma in Business Administration, 14.Diploma in Public Administration, 15.Diploma in Human Resource Management, 16.Diploma in Entrepreneurship*

## **SHORT COURSES DEVELOPMENT**

- 1. Supervisory Skills*
- 2. Record Management*
- 3. Leadership & Governance*
- 4. Customer care*
- 5. Entrepreneurship Skills*

## **SHORT COURSES ATTENDED**

- 1. Job Analysis*
- 2. ISO Implementers Training*
- 3. Pedagogy Training*
- 4. CBC Training*
- 5. Funding proposal writing*
- 6. Strategic Leadership Development Programme*

## **MEMBERSHIP TO PROFESSIONAL BODY**

**JAN 2013 to date**                      **Institute of Human Resource Management**  
*Membership no. 4172*

## **MEMBERSHIP TO NATIONAL COUNCIL FOR PERSONS WITH DISABILITIES**

*Nature of Disability: Hearing Impairment of Left Ear REG NO: NCPWD-77SR76W*

## **LEADERSHIP ROLE**

*Chairperson of Human Resource Department-Murang'a University of Technology from 2013-2018*

## **PUBLICATIONS IN PEER REVIEW JOURNALS**

- 1. The effect of Employee Diversity on Organizational Performance (Lap Lambert Academic Publishing ISBN 978-3-659-4182-4)*
- 2. To assess the Effect of Intellectual Capital on Organizational Performance in the Manufacturing sector (IJRCM Volume No.3, ISSUE No.12 (December) ISSN 2231-5756)*
- 3. Effect of Education on Employment Opportunities for People Living with Disabilities in selected Universities in Kenya (IJRCM Volume No.5 (2015) ISSUE No. 07 (July) ISSN 2231-4245)*
- 4. Effect of Stereotype on Employment Opportunities for People Living with Disabilities in selected Universities in Kenya (IJRCM Volume No.5 (2015), ISSUE No.07 (July) ISSN 2231-4245)*
- 5. Human Resource Management Practices and Firm Effectiveness of Consumer Goods Manufacturing Firms in Kenya (IJIR VOL-2, ISSUE-12, 2016 ISSN 2454-1362)*
- 6. The Effect of Organizational Facilities on Employment Opportunities for People Living with Disabilities in Selected Universities in Kenya (Researchjournal's Journal of Human Resource vol.4/No.9 November/2016 ISSN 2347-8217)*
- 7. The Effect of Employer Perception on Employment Opportunities for People Living with Disabilities: Case of Selected Universities in Kenya (Researchjournal's Journal of Human Resource vol.4/No.6 November/2016 ISSN 2347-825X)*

8. *Transactional Leadership Style and Organizational Commitment: The Moderating Effect of Employee Participation* Volume No.7 (2017), Issue No.01 (January) ISSN 2231-4245
9. *Laissez-Fair Leadership Style and Organizational Commitment: The Moderating Effect of Employee Participation* Volume No.7 (2017), Issue No.01 (January) ISSN 2231-5756
10. *Factors influencing joining and retention of security firm's employees in the trade unions: case of G4S security services limited, Nairobi, Kenya* Volume no.7 (2017), Issue no. 08 (August) ISSN 2231-1009
11. *Challenges of change management on service delivery in the administration police service in Murang'a County* volume no.7 (2017), Issue no.08 (August), ISSN 2231-5756
12. *The effects of human resource outsourcing on organizational performance (A case study of post bank Kenya ltd* volume no.8 (2017), Issue no08 (August) ISSN 0976-2183
13. *The effect of socio-economic factors on public health service delivery in Kenya (A case of Murang'a County Hospitals* volume no.7 (2017), Issue no05 (May) ISSN 2231-5756
14. *Effects of Career Stagnation on Performance in Public Service: A case of Murang'a County Government* ISSN (Online): 2319-7064
15. *Effects of Management practices on implementation of selected programmes in Murang'a County* Volume 3 (1) pp 49-61, ISSN: 2518-0312 copyright: 2017 AJBM Open Access Online @ <http://onlinesciencejournals.com/index.php/ajbm>
16. *Knowledge Management As A Tool For Employee Retention In Saccos* International Journal of Innovative Research and Advanced Studies (IJIRAS) Volume 5 Issue 3, March 2018
17. *Factors Affecting The Choice Of Promotional Mix By Commercial Banks In Kenya: A Case Study Of Kenya Commercial Bank Limited* International Journal of Innovative Research and Advanced Studies (IJIRAS) Volume 5 Issue 3, March 2018
18. *The Impact of Youth Funds and Empowerment programmes on Youth Employment and Economic Growth in Kenya.* Electronic copy available at: <https://ssrn.com/abstract=4545985>
19. *Disaster Preparedness in Learning Institutions: Case of Kenyan Learning Institutions:* <https://ssrn.com/abstract=4603481>
20. *Human Resource Accounting: Implication for the Financial Statement in Kenya* (November 2, 2023). Available at SSRN: <https://ssrn.com/abstract=4620778> or <http://dx.doi.org/10.2139/ssrn.4620778>
21. *GOVERNMENT DEBTS AND ITS IMPLICATIONS TO ECONOMIC GROWTH IN KENYA PSYCHOLOGY OF INNOVATION eJOURNAL* Vol. 13, No. 10: Feb 19, 2025. Available at SSRN: <https://ssrn.com/abstract=5138955> or <http://dx.doi.org/10.2139/ssrn.5138955>

## **MASTERS STUDENTS SUPERVISED TO COMPLETION**

1. **Nelly Ayabei:** *Challenges of change management on service delivery in the administration police service in Murang'a County* volume no.7 (2017), Issue no.08 (August), ISSN 2231-5756
2. **James Kebe:** *The effects of human resource outsourcing on organizational performance (A case study of post bank Kenya ltd* volume no.8 (2017), Issue no08 (August) ISSN 0976-2183
3. **Lydia Keya Abuko:** *The effect of socio-economic factors on public health service delivery in Kenya (A case of Murang'a County Hospitals* volume no.7 (2017), Issue no05 (May) ISSN 2231-5756
4. **Bancy Ngondi Wawira:** *Effects of Career Stagnation on Performance in Public Service: A case of Murang'a County Government* ISSN (Online): 2319-7064

**5. Irene Muthoni Mungai:** *Effects of Management practices on implementation of selected programmes in Murang'a County Volume 3 (1) pp 49-61, ISSN: 2518-0312 copyright: 2017 AJBM Open Access Online @ <http://onlinesciencejournals.com/index.php/ajbm>*

## **REFEREES**

**1. Dr. Abdulkadir Sheikh Banafa Ali-Finance and Accounts Department Technical University of Mombasa**

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**2. Dr. Karim Omido-Taita Taveta University**

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